

Code of Conduct

- 1** The **American Association of University & Professional Women (AAUPW)** is a private women's club in Munich, Germany.
- 2 Mission Statement:** AAUPW works to further positive change in our society by promoting education, empowerment, and equity for women and girls.
- 3** The management and administration of the club are carried out by the Board. The offices of the Board are honorary positions.
- 4** The Core Board consists of: President, Vice-President, Treasurer, Membership Coordinator, and Communications Coordinator. Additional Board roles include but are not limited to Program Committee, IMMA Coordinator, GNO Coordinator, Choir Coordinator, and Book Club Coordinator.
- 5** The election of the Board takes place every year, usually at the May meeting; a simple majority of the members present at the meeting decides. If there is no objection, voting can also be by acclamation. Each member has one vote.
- 6** AAUPW's operating funds consist of annual dues. The amount of the annual dues shall be determined periodically by the Board.
- 7** **Membership:** Membership is open to American women who are graduates from any accredited college or university with an Associate's degree or higher. Additionally, non-American, English-speaking women with an Associate's degree or higher are welcome to join if they have spent a minimum of one year's attendance at an accredited American college or university.
- 8** **Loss of Membership:** A member may be asked to leave the group if the member acts contrary to the interests of AAUPW through behavior damaging to the club. Exclusion is by unanimous vote of the Core Board members. The excluded member shall be notified of the exclusion by the President.
- 9** **Rights of Members:** Members are entitled to enjoy all advantages created by the club, to submit ideas to the Board, and to inspect Board meeting notes.
- 10** Every member is obliged to protect the interests of the club and to comply with the provisions and resolutions of the Board.
- 11 Liability Statement:** Each member is solely responsible for any damage, loss, accident or injury to their person or property resulting from participation in any club activities. By participating in any club activities, the member expressly agrees to waive any and all claims of and threats thereof suits, or demands for compensation for personal injury, property damage, or any other loss against the club.



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The above wording of the AAUPW Code of Conduct was adopted by the members present at the Board meeting on February 1, 2026.

Signature

I, _____, have read the above Code of Conduct and agree to abide by the code accordingly. I understand that participation in any and all AAUPW activities is voluntary, and I assume all risks associated with participation in activities.

Signature

City, Date